



# Our Vision

An Aotearoa where all rangatahi know the worth of their creative identity.



# Our Mission

To curate inclusive and accessible spaces for young people across Aotearoa to explore their innate creativity.



**IMPACT / OUTCOME**

**OUR ROLE**

**STRATEGIC PRIORITIES**

**BUILD MEANINGFUL CONNECTIONS**

**VALUE RANGATAHI LEADERSHIP**

**CHAMPION SUSTAINABLE CAREERS**

**EMPOWER CREATIVE IDENTITIES**

**YOUTH ARTS NEW ZEALAND**  
**YANZ**

Rangatahi can confidently express themselves to their community and beyond

Empower rangatahi to embrace their identities and tell their stories with dignity

Connect young people with each other, and those who can guide them  
Young people are supported in their journey by peers and mentors

Champion sustainable, accessible and equitable entry points into creative careers  
All young people are able to access and sustain a creative career

Advocate for young creatives and diverse youth voice across Aotearoa  
Youth leadership, especially in the creative sector, is prioritised and reflected in actions and decisions

**Come**

**as you are**

We see rangatahi as more than just a space for potential growth. We take time to appreciate the value in being at the beginning stages of the journey as we learn and develop skills.

**Taking**

**our place**

**at the table**

We are aware of our position in the larger creative arts & youth ecosystem. We contribute to this ecosystem with new opportunities and seek ways to collaborate, rather than duplicate existing resources.

**Waypower**

**with willpower**

We reflect and evaluate the best course of action to proceed with power and resilience. In regularly stopping to take stock, we wayfind the best path to ensure our energy is used effectively.

# Values

We create fulfilment in our work by serving others. We celebrate effort, we problem-solve together, and create safety with the knowledge that others are available to come to our aid when we need it.

**Collective**

**wellbeing**

Rangatahi lead the charge. We champion the creativity and flexibility at the heart of our youth, celebrating all of what it means to be young.

**Rangatahi**

**at the helm**



# Impact FRAMEWORK

## Data-Driven INSIGHTS



The dollar value of employment/creative work for young people we provide through our initiatives

The number of rangatahi we work alongside each year

The number of programmes/events we facilitate alongside youth each year

## Storytelling & Narrative

- Systems-level progress towards our vision, especially progress from funders, local and central government, and organisations in the creative sector
- Who we collaborate with to bring our vision to life
- Qualitative feedback from the rangatahi we work alongside, especially how their engagement with us (via a programme or elsewhere) made them feel
- Regular reflections and feedback from our Youth Voice Hui and wider community

# Critical

## SUCCESS FACTORS

Prioritise + establish our commitment to Te Tiriti o Waitangi.

Reinforce youth-led and community-guided into all that we do, including within our governance.

Establish evaluation/measurement frameworks at both an organisation-wide and project level.

Create sustainable and diversified income streams.

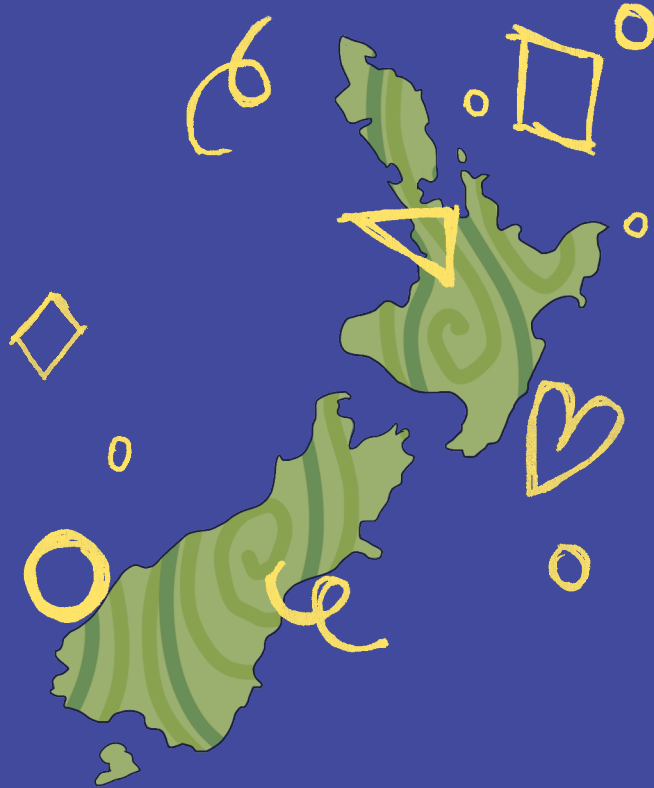
Create and maintain robust operational processes and digital systems to ensure we can spend time on the stuff that matters.

Bring on board a content and communications role to champion our advocacy, education and outreach efforts.

Develop robust succession planning.

Develop and maintain a suite of policies and procedures relevant to our mahi.

Intentionally grow our programmes beyond Tāmaki Makaurau, and expand the diversity of artforms that we work with.



**Youth Arts New Zealand**

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